



Sustainability Report 2017 - 2018

GRI Table - General Disclosures

This report was prepared in accordance with the CORE requirements of Global Reporting Initiative (GRI) Standards.

GRI Ref.	Description	External Assurance	Cross-reference / Direct answer
102-1	Name of the organization	✓	About Alliance
102-2	Activities, brands, products, and services	✓	About Alliance
102-3	Location of headquarters	✓	About Alliance
102-4	Location of operations	✓	About Alliance
102-5	Ownership and legal form	✓	About Alliance
102-6	Markets served	✓	About Alliance
102-7	Scale of the organization	✓	About Alliance
102-8	Information on employees and other workers ²	✓	About Alliance
102-9	Supply chain	✓	About Alliance
102-10	Significant changes to the organization and its supply chain	✓	No significant changes in this reporting period
102-11	Precautionary principle or approach	✓	Ambitions 2030
102-12	External initiatives	✓	People, Resources
102-13	Membership of associations	✓	Alliance is holding membership in HKCMA, BEC, HKGBC and HKCA.
102-14	Statement from senior decision-maker	✓	Message from CEO
102-16	Values, principles, standards, and norms of behavior	✓	About Alliance
102-18	Governance structure	✓	Governance
102-40	List of stakeholder groups	✓	Stakeholder Engagement



GRI Code	Description	External Assurance	Cross-reference / Direct answer
102-41	Collective bargaining agreements	✓	Not a legal requirement in Hong Kong. We do not have such agreements in place.
102-42	Identifying and selecting stakeholders	✓	Stakeholder Engagement
102-43	Approach to stakeholder engagement	✓	Stakeholder Engagement
102-44	Key topics and concerns raised	✓	Ambitions 2030
102-45	Entities included in the consolidated financial statements ¹	✓	About the report
102-46	Defining report content and topic boundaries	✓	About the report
102-47	List of material topics	✓	Stakeholder Engagement, Ambitions 2030
102-48	Restatements of information	✓	GRI Table / performance data in various parts
102-49	Changes in reporting	✓	About this Report
102-50	Reporting period	✓	About this Report
102-51	Date of most recent report	✓	Last report published in 2017 covered 2015-2016
102-52	Reporting cycle	✓	About this Report
102-53	Contact point for questions regarding the report	✓	About this Report
102-54	Claims of reporting in accordance with the GRI Standards	✓	GRI Table
102-55	GRI content index	✓	GRI Table
102-56	External assurance	✓	Verification Statement

Note

- 1 Proprietary information such as financial data which is not legally required for a privately owned company are excluded
- 2 No significant variations in the reporting period



Sustainability Report 2017 - 2018

GRI Table - Specific Disclosures

This report was prepared in accordance with the CORE requirements of Global Reporting Initiatives (GRI) Standards.

GRI Ref.	Description	External Assurance	Cross-reference / Direct answer
BE A RESPONSIBLE CORPORATE CITIZEN			
103	Management Approach Disclosure	✓	Ambitions 2030, Governance
205-2	Communication and training about anti-corruption policie and procedures	✓	Governance
205-3	Confirmed incident of corruption and actions taken	✓	Workplace Performance Indicators
206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	✓	Governance, Workplace Performance Indicators
REDUCING ENVIRONMENTAL FOOTPRINT			
103	Management Approach Disclosure	✓	Ambition 2030, Resources, Innovation
302-1	Energy consumption within the organization	✓	Environmental Performance Indicators
302-2	Energy consumption outside of the organization	✓	Environmental Performance Indicators
302-3	Energy intensity	✓	Environmental Performance Indicators
302-4	Reduction of energy consumption	✓	Environmental Performance Indicators
303-1	Water withdrawal by source	✓	Environmental Performance Indicators
303-3	Water recycled and reused	✓	Environmental Performance Indicators
305-1	Direct (Scope 1) GHG emission	✓	Environmental Performance Indicators
305-2	Energy indirect (Scope 2) GHG emission	✓	Environmental Performance Indicators
305-3	Other indirect (Scope 3) GHG emission	✓	Environmental Performance Indicators
305-4	GHG emission intensity	✓	Environmental Performance Indicators
305-5	Reduction of GHG emission	✓	Environmental Performance Indicators



GRI Code	Description	External Assurance	Cross-reference / Direct answer
REDUCING ENVIRONMENTAL FOOTPRINT			
306-1	Water discharge by quality and destination	✓	Environmental Performance Indicators
306-2	Waste by type and disposal method	✓	Environmental Performance Indicators
306-3	Significant spill	✓	Environmental Performance Indicators
306-4	Transport of hazardous waste	✓	Environmental Performance Indicators
307-1	Non-compliance with environmental law and regulations	✓	Environmental Performance Indicators
ENABLE CIRCULAR ECONOMY; PARTNERING FOR SUSTAINABLE GROWTH			
103	Management Approach Disclosure	✓	Ambitions 2030, Resources, Innovation
301-2	Recycled input materials used	✓	Environmental Performance Indicators
CREATE A DECENT WORKPLACE FOR OUR EMPLOYEES; OPERATIONAL EXCELLENCE			
103	Management Approach Disclosure	✓	Ambitions 2030, People
201-3	Defined benefit plan obligations and other retirement plan	✓	Workplace Performance Indicators
202-1	Ratio of standard entry level wage by gender compare to local minimum wage	✓	Workplace Performance Indicators
401-1	New employees hired and employee turnover	✓	Workplace Performance Indicators
401-3	Parental leave	✓	Workplace Performance Indicators
403-1	Workers representation in formal joint management-worker health and safety committee	✓	Corporate HSE Committee is formed according to COP for Safety Management which published by Labour Department within which 50% of the committee members are from worker's level, covered 100% of our employees
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work related fatalities	✓	Workplace Performance Indicators
404-1	Average hours of training per year per employee	✓	Workplace Performance Indicators



GRI Code	Description	External Assurance	Cross-reference / Direct answer
CREATE A DECENT WORKPLACE FOR OUR EMPLOYEES; OPERATIONAL EXCELLENCE			
404-2	Programs for upgrading employees skills and transition assistance programs	✓	People
404-3	Percentage of employees receiving regular performance and career development review	✓	Workplace Performance Indicators
405-1	Diversity of governance bodies and employees	✓	Workplace Performance Indicators
406-1	Incident of discrimination and corrective actions taken	✓	Workplace Performance Indicators

This report was prepared in accordance with the CORE requirements of Global Reporting Initiatives (GRI) Standards in which most relevant Specific Disclosures for the material aspects are disclosed. For those Specific Disclosures that excluded the reasons for omission are 1) Confidentiality Constraint for proprietary information such as the financial or other commercially sensitive data; or 2) Not Applicable; or 3) Information Unavailable such as the suggested grouping/ analysis of data not relevant/suitable to the nature/scale/location of our business and operations.